

## February Meeting

Ethics and Leadership

On February 18 a few dozen hardy souls braved the icy Baltimore streets to attend the first-ever SAME Baltimore breakfast meeting. Their reward was hot coffee, scrambled eggs, and some fine presentations from two excellent speakers.

*Mr. Paul McMurray*, President of Insight Management Consulting, led off with an interesting and interactive discussion on leadership, communications, and accountability. Mr. McMurray explained that effective professional communication is not about convincing someone you are right, but rather convincing them your position is a reasonable one. By using data and patterns to support an argument and interacting more persuasively and less abrasively, we can work to "find a pool of shared meaning" with those we communicate with professionally. Hear someone, and understand them, before you act."



Mr. McMurray (L) discussing leadership and communications

Then *H.C. "Skip" Harclerode II, P.E.* Chair of the Maryland Board of Professional Engineers led a review of the Maryland Professional Engineering Ethics. Mr. Harclerode stressed the duty of engineers to protect the safety, health and welfare of the public above all other interests. Our profession is one which comes with great responsibilities, and much of them lie with the individual licensed professional engineer to "determine the limits of his or her competency" and to "police each other." Mr. Harclerode also explained the ethical responsibilities of engineering companies. In the state of Maryland, any company with "engineers" or "engineering" in their name *must* have a licensed engineer on the staff.



Mr. Harclerode presenting the Code of Ethics

As a bonus, 2014 SAME Baltimore **scholarship recipient Heather Gonzalez-Yager** was in attendance. She thanked the Post for the scholarship and updated everyone on her electrical engineering studies at Morgan State University, where she holds a 4.0 GPA!

## *Day with an Engineer*

Shadowing program a huge success!

As part of National Engineer's Week, employees from 12 local engineering firms and public agencies participated in "Day with an Engineer," the Post's annual high school shadowing program.

Local engineering firms hosted 68 high school juniors and seniors from 19 high schools in the Baltimore area on Feb. 25. These students were interested in studying engineering in college but did not know which area of engineering on which to focus.



Students at Loyola University with WBCM

Several firms took students on tours. Students shadowing the U.S. Naval Academy and NAVFAC toured of the new health clinic project that is currently under construction. Whitney, Bailey, Cox & Magnani (WBCM) held a construction tour of the Intercollegiate Tennis Facility project at Loyola University - Maryland. Visitors to Gannett Fleming visited the Back River Wastewater Treatment Plant denitrification facility construction site. EA Engineering takes the prize for hosing the most students- 20.

Thanks to all the firms who participated in this year's event: **EA Engineering, Science and Technology, EBA, EBL Engineers, Gannett Fleming, JMT, NAVFAC, Parsons, Whiting-Turner, TAI, RMF, U.S. Army Corps of Engineers - Baltimore District, and WBCM.** Also thanks to Blaine Linkous, PE of WBCM for coordinating the event. For a longer article, visit the Baltimore Post home page [here](#).

## *Upcoming Events*

See what we will be up to!

**18 March:** Post monthly meeting "Small Business Symposium". To sign up, click [here](#).

**20 and 21 April:** 2015 TISP Critical Infrastructure Symposium at the Westin BWI

**20 May:** Post Recognition Dinner.

**11 June:** Joint Golf Tournament with Chesapeake Post. Proceeds benefit the scholarship fund. Save the date! Anyone willing to assist with organizing the event should contact Jedd Narsavage at [jnarsavage@louisberger.com](mailto:jnarsavage@louisberger.com).



## *Sustaining Members of the Month*

Read more on our SMOMs [here!](#)

Check out our growing list of Sustaining Members [here!](#)



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**Leidos**



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Meeting **The Engineering Society of Baltimore**  
Location: 11 West Mount Vernon Place  
Baltimore, MD 21201

[samebalt.org](http://samebalt.org)

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Newsletter compiled by Rob Scrafford of Gannett Fleming and Jedd Narsavage of Louis Berger.  
Articles can be submitted to [SAME@gfnet.com](mailto:SAME@gfnet.com) for consideration.

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